## Safeguarding Children at St Martin's C of E Primary School

This school is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment.

This means that we have a Child Protection and Safeguarding Policy and procedures in place which we refer to in our prospectus. All staff (including supply staff, volunteers and governors) must ensure that they are aware of these procedures. Parents and carers are invited to read the policy, which can be found on the school's website and in the entrance area of the school.

Sometimes we may need to share information and work in partnership with other agencies when there are concerns about a child's welfare. We will ensure that our concerns about our pupils are discussed with his/her parents/carers first unless we have reason to believe that such a move would be contrary to the child's welfare.

Our Designated Safeguarding Lead is:

Chris Tuckett – Headteacher

Our Deputy Safeguarding Leads are:

Alice Ingram – Senco (maternity Feb 2025-Jan 2026)

Kate Burnett - Senco

Kelly Shiambi – Deputy Head

Jo Shaw - ELSA

Jackie Rzepka - Admin Team

If you are concerned about a child's welfare, please record your concern, and any observations or conversation heard, and report to one of the DSLs as soon as possible the same day. Do NOT conduct your own investigation.

If your concerns relate to the actions or behaviour of a member of staff (which could suggest that she/he is unsuitable to work with children) then you should report this to one of the DSLs in confidence, who will refer the matter to the Headteacher (or the Chair of Governors if the concern relates to the one of the Co-Headteachers) – who will consider what action to take.

You will find photographs of these lead professionals around the school.

## Chris Tuckett – September 2024